



Modern Slavery is a global problem transcending age, gender and ethnicity.

At Virgin Trains West Coast we are passionate about being a responsible business that treats its people with dignity and respect. They make our business the success it is today. We don't tolerate slavery and human trafficking and outlined below is our commitment to ensuring they have no place in our business.

Virgin Trains West Coast has operated the West Coast passenger train franchise since 1997. Virgin Trains is the trading name for Virgin Rail Group Holdings Limited and its subsidiaries: Virgin Rail Group Holdings Limited, Virgin Rail Group Limited and West Coast Trains Limited.

Virgin Trains West Coast employs over 3000 people directly including colleagues working on our trains, at our stations and behind the scenes in our offices. Our supply chain consists of over 700 suppliers operating mainly in the UK, at least half of whom are small to medium enterprise (SME) businesses. These suppliers deliver a wide variety of goods and services including food, cleaning supplies and waste management and professional services. We work to ensure our supply chain partners are actively ensuring ethical labour standards in their operations and those of their suppliers.

We are looking into ways to mitigate the risk of slavery and human trafficking in our supply chain by using tools such as SEDEX. This will help us gather supply chain data which covers key areas of labour standards and business ethics and create key performance indicators.

We will provide training to our key supplier-facing colleagues to ensure they understand the risks modern slavery and human trafficking in supply chains.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes Virgin Trains West Coast's slavery and human trafficking statement for the current financial year.

*Phil Whittingham, Managing Director of Virgin Trains West Coast*